



No. Training/JTO(C)/DM(BW-II)

Dated : 09.05.12

To

**AII CGMT,  
BSNL.**


Sub: Induction training to JTO(C)/SDE(C) who have not undergone Entry Level Training as JTO(C).

Ref: This office Even letters Dated 24-08-2011 & 01-11-2011.

Kindly refer to this office letters cited above vide which detail of Executives working in JTO(C) or higher grade, who have not completed the entry level training for JTO(C) was sought. On brief scrutiny of details submitted by some Circles, it is observed that while forwarding the above details, provisions of DOT circular No. 10-85/81-CSE dated 29-07-1982 and No. 10-8/98-CSE dated 04-08-1999 (copies enclosed) vide which some relaxation was given in the matter of entry level training, have not been taken in to account.

Hence, I am directed to request you to furnish details of only those Executives who are not covered under the provisions of above circulars of DOT.

Encl.: As above.

  
(Vinay Kumar)  
AGM(BW-I)

All Superintending Surveyor of Works (A.T)  
(Civil/Electrical)

Subject: Entry level training of Junior Engineers (Civil/  
Electrical) clarification regarding.

Sir,

I am directed to say that under the existing instructions contained in this office letter No.10-22/79-CSE dated 22.2.00 satisfactory completion of training is one of the pre-requisites for satisfactory completion of probation. The question of extension of probation of those Junior Engineers (recruited on or after 1.4.79) who could not be sent to training due to administrative reasons within a period of 2 years, has been examined very carefully and it is clarified that:-

(i) In the case of those Junior Engineers who could not be sent on training due to administrative reasons i.e. non-relieving of the officials by the Superintending Engineers or due to the fact that training organization could not accommodate them for training due to lack of capacity, probation period should not be extended beyond two years. The condition of undergoing training within a period of two years should be relaxed in these cases and this will however, be a one time relaxation and will not be taken as a precedent. However, all the Junior Engineers have to pass the Accounts Test conducted by the CPWD for the purpose of drawal of their 2nd increment and completion of probation.

(ii) All the Superintending Engineers concerned should ensure that all the directly recruited Junior Engineers (Civil/Elect.) on or after 1.4.79 should be sent for the prescribed Entry Level training on the 'First come - First Served' basis as far as possible within a period of 2 years.

(iii) In the case of those Junior Engineers who refused to go on training on the grounds of the genuineness of which the Superintending Engineers are convinced, they may also be sent in the next batch.

These instructions may be followed strictly.

Yours faithfully,

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Government of India  
Ministry of Communications  
Department of Telecommunications  
Sanchar Bhawan, 20, Ashoka Road, New Delhi-11

No.10-8/96-CSE

dated 04 August 1996

To

All Chief Engineers (Civil),  
Department of Telecom.

Subject: Entry level training of JE(Civil) - clarification regarding.

Sir,

I am directed to say that under the existing instructions contained in this office letter No.10-22/79-CSE dated 22.02.80 satisfactory completion of training is one of the pre-requisites for satisfactory completion of probation.

2. References have been received from various Circles seeking clarification regarding clearance of probation and issue of confirmation in the grade of JE(C). It has been reported that officials who joined as JE(C) have since been promoted as AE(C) on qualifying the Departmental Examination. But the officials have not yet been considered for confirmation due to non-completion of the prescribed Entry Level Training in the JEs cadre. The matter has been examined in this office and it has been decided to waive this condition in respect of such officials who have already been promoted as AEs, provided such training was not imparted due to administrative reasons. However, you are requested to take necessary steps to impart the entry level training to the JEs within the prescribed period.

Yours faithfully,

(D.H. SARKAR)  
Dy. Secretary (CSE)

10/8/96  
16/8/96

SI (HTA) 16/8  
16/8

13/5/96  
10/8/96

10/8/96